



Press Release

FOR IMMEDIATE RELEASE

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For Second Consecutive Year, Brown Rudnick Earns Perfect Score in Corporate Equality Index and Best Places to Work Survey

Firm's efforts in ensuring LGBT equality leads to prestigious 100% ranking

Boston, MA, September 21, 2009 - Brown Rudnick, a premier international law firm, announces that it has earned the top rating of 100% in the 2010 Corporate Equality Index (CEI) and Best Places to Work Survey administered by the Human Rights Campaign (HRC) Foundation.

Since 2002, the HRC Foundation's CEI survey has analyzed major businesses to benchmark important employer benefits and protections for lesbian, gay, bisexual and transgender (LGBT) employees and their families. In 2006 -- the first year law firms were invited to participate -- only 12 firms achieved a 100% rating. This year, an unprecedented 88 of 127 participating law firms achieved 100% ratings, eclipsing every other industry represented on the index.

The HRC Foundation not only tracks firms' progress, but also actively works with firm diversity managers and partnership committees, as well as with LGBT attorneys, to implement inclusive policies at the nation's most prestigious firms. Twenty-three of the firms that rated 100% this year improved their ratings over the previous year, and three firms rated 100% in their first year on the index.

The Corporate Equality Index 2010 rated law firms on a scale of 0 - 100% on several factors, including whether they have a written non-discrimination policy and training covering sexual orientation and gender identity; provide insurance that covers transgender-related treatments; support same-sex partners of employees with health insurance, bereavement and family leave policies; have LGBT employee groups; engage in appropriate



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and respectful advertising to the community; contribute to community organizations; and decline to engage in any activities that would undermine the goal of equal rights for people.

The Corporate Equality Index 2010 rated a total of 590 private employers in various industries. The full report is available at www.hrc.org/cei. The Human Rights Campaign Foundation is the educational arm of the nation's largest civil rights organization dedicated to lesbian, gay, bisexual and transgender equality.

About Brown Rudnick LLP

Brown Rudnick is an international law firm with offices in the United States and Europe. The firm represents clients from around the world, providing business-focused solutions that address today's ever-changing, ever-demanding competitive marketplace. With an entrepreneurial and collaborative mindset, Brown Rudnick offers a broad slate of capabilities and talents in areas that include: Bankruptcy & Corporate Restructuring, Corporate & Securities, Intellectual Property, Finance, Complex Litigation, Government Law & Strategies, Government Contracts, Climate & Energy, and Real Estate. For more information, please visit www.brownrudnick.com.

The Brown Rudnick Center for the Public Interest is a measure of the Firm's strong commitment to the community and serves as an umbrella entity encompassing the Firm's pro bono legal work, charitable giving, community involvement and public interest efforts. For more information, please visit www.brownrudnickcenter.com.

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